



## Health and Safety Policy Statement

EMS Ltd is committed to providing a safe and healthy workplace for all its employees and other parties who may be affected by its activities. Systems are in place to ensure so far as is reasonably practicable the health and safety of these individuals and full compliance with legislation and Carrier requirements.

We are proud of our health and safety record to date. It is important that every employee recognises that they have a duty of care to themselves and their work colleagues to maintain and improve this achievement.

The potential for serious accidents to occur is present in the workplace. The range of risks may not be as great as is found in many other industrial activities but there are still hazards which all employees should be aware of so accidents and incidents can be prevented.

It is the duty of each employee to take reasonable care of their own and other people's safety, occupational health and to report any situation which may pose a serious or imminent threat to the wellbeing of themselves or of any other person.

The company's duty of care is to:

- Make the workplace safe including the use of plant and equipment
- Identify and prevent risks to safety and occupational health
- All materials are handled, stored and used safely by trained and educated employees
- Ensure employees are aware of workplace risks and provide adequate information, instruction, training and support
- Ventilation, temperature, lighting and welfare facilities meet requirements
- Provide personal protective equipment if risks can't be removed or adequately controlled by any other means
- Monitor, report and investigate accidents to comply with current legislation and Carrier protocols.

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